veterans. “These are people with a lot of experience already, who are returning to college for degrees, and the average age is 27,” she reports. “Their first choice is not to go to school with a bunch of 19-year-olds out of high school. But to have other vets with you? That changes the whole thing.” Some 80 Posse veterans are enrolled at partner schools Vassar, Dartmouth, and Wesleyan, with another 30 arriving this summer, and Bial wants to bring at least eight more partners on board.

Bial revels in continuing to build the organization and hone the “dynamic assessment” process that asks candidates to build those LEGO robots, offering examples of the knotty questions posed to applicants: Are you more proud of how you think or how you act? Do you generally give people a second chance? Explain.

Challenged to answer one herself—What does happiness feel like?—she responds: “I’m a pretty happy person. I like movement, so I want to always feel like I’m learning and I want to feel that Posse is always contributing, always learning and growing. I want to feel like I am of value.”

Kids do, too. This past April, Bial was at a Posse event in Chicago with Facebook COO Sheryl Sandberg ’91, M.B.A. ’95, and Wharton School of Business professor Adam Grant ’03, co-authors of the new book Option B, which examines how people overcome hardship and obstacles. “Adam was talking about how kids really need to feel they matter,” Bial reports. “Posse’s job, our job, is to make that clear—not just to them, but to the world we’re in.”

**New Harvard Overseers and HAA Elected Directors**

**The names of the new members of the Board of Overseers and elected directors of the Harvard Alumni Association (HAA) were read during the HAA’s annual meeting on the afternoon of Commencement Day. For Overseer (six-year term):**

Paul L. Choi ’86, J.D. ’89, Chicago. Partner, Sidley Austin LLP.

Mariano-Florentino Cuéllar ’93, San Francisco. Justice, Supreme Court of California.


Carla Harris ’84, M.B.A. ’87, New York City. Vice chair of wealth management and managing director, Morgan Stanley.

Leslie P. Tolbert ’73, Ph.D. ’78, Tucson. Regents’ professor, department of neuroscience, University of Arizona.

For elected director (three-year term):


Sangu Julius Delle ’10, J.D.-M.B.A. ’17, Accra, Ghana. Chairman and CEO, Golden Palm Investments Corporation; founder and president, cleanacwa.

Sachin H. Jain ’02, M.D. ’06, M.B.A. ’07, Cerritos, California. President and CEO, CareMore Health System.

Elena Hahn Kiam ’83, New York City. Co-owner and creative director, K-FIVE LLC d/b/a lia sophia; co-owner and non-executive marketing director, Cirrus Healthcare Products.

Ronald P. Mitchell ’92, M.B.A. ’97, New York City. CEO, Virgil Inc.


**Cambridge Scholars**

**Four seniors** have won Harvard Cambridge Scholarships to study at Cambridge University during the 2017-2018 academic year. Halah Ahmad, of Milwaukee and Currier House, a comparative study of religion concentrator, will be the Lionel De Jersey Harvard Scholar at Emmanuel College; Ezinne Nwankwo, of Los Angeles and Winthrop House, an applied mathematics concentrator, will be the William Shirley Scholar at Pembroke College; Eesha Khare, of Saratoga, California, and Leverett House, an engineering sciences concentrator, will be the Charles Henry Fiske III Scholar at Trinity College; and Kevin Xiong, of Cambridge and Cabot House, an economics concentrator, will be the John Eliot Scholar at Jesus College.

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